

Critical Initiative

Provide students with access to high quality, effective faculty and staff through training and professional development

Objective: Increase Teacher Effectiveness and Growth

Activity

ELEOT and ATOT observation and feedback.

Person responsible: District admins, principal, teachers

Launch Date: 09/07/2022

Required Resource(s):

Financial Resource:
Other Resource: ELEOT and ATOT data

Source of Funding: Local

Activity Measure(s)

Principal will give constructive feedback and monitor improvements.

Benchmark(s)

Benchmark: ELEOT and ATOT data

Date: 12/01/2022

Benchmark: Improved data on ELEOT and ATOT

Date: 05/24/2023

Activity

Professional Learning Activities

Person responsible: Program Consultants,
Admins, Curriculum Dir, Coach

Launch Date: 10/01/2022

Required Resource(s):

Financial Resource: \$1646.00

Source of Funding: State

Other Resource: Title I and Title II - Utilized
for subs, conference and training fees,
consultant fees, materials

Activity Measure(s)

Faculty and staff will participate in local
and state level learning opportunities.
Evidence includes PD agendas, sign in
sheets, student data, lesson plans,
observation notes and feedback

Benchmark(s)

Benchmark: District PD plan
and sign in sheets

Date: 10/10/2022

Benchmark: School and
District PD plan and sign in
sheets

Date: 01/02/2023

Benchmark: Observation
data

Date: 12/16/2022

22-23 Dixie Elementary School ACIP

Dixie Elementary School

al Workforce

Critical Initiative

Build capacity in novice teachers by providing an informal mentor/coaching to support with planning, implementation and reflection of instruction and student management.

Objective:

Increase Teacher Effectiveness and Growth

Activity

District Mentoring Program

Person responsible: Curriculum
Director, Mentors, Admin

Launch Date: 10/01/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: State

Activity Measure(s)

New teachers will be provided a district mentor to assist with school and district level procedures, protocols and academics.

Benchmark(s)

Benchmark: Mentor Logs
and meeting notes

Date: 01/02/2023

Activity

Instructional Coaching Cycle

Person responsible: Instructional Coach,
Principal, Teachers

Launch Date:

Required Resource(s):

Financial Resource:
Other Resource: Substitutes, ARI resources

Source of Funding: Title I

Activity Measure(s)

Selected teachers will be provided instructional support through the coaching cycle in order to increase classroom management and student engagement in instruction.

Benchmark(s)

Benchmark: Coaching Cycle
Documentation and Plans

Date: 01/31/2023

Critical Initiative

Implement support activities that promote positive student behaviors as well as an increased student attendance.

Objective:

Improve School Culture And Climate

Activity

Hire a full time counselor

Person responsible: Admin

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource:

Source of Funding: ESSER II

Other Resource:

Activity Measure(s)

Benchmark(s)

Hire a full time counselor to help implement character education lessons and to provide mental/social support for students in need.

Benchmark: Guidance lesson plans, support documentation, etc.

Date: 01/31/2023

Activity

Positive Behavior and Attendance Supports

Person responsible: Teachers, Admin, Staff

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Teachers and staff will implement school level and class level positive behavior support plans to include behavior management and student attendance. SIR and attendance data will be analyzed monthly.

Benchmark: Review SIR data and classroom referral reports

Date: 01/31/2023

22-23 Dixie Elementary School ACIP

Dixie Elementary School

Culture & Climate

Critical Initiative

Implement a variety of communication and community involvement activities to improve school to home relationships.

Objective:
Improve School Culture And Climate

Activity

Parent-Student Handbook

Person responsible: Admin

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource: \$786.16
Other Resource:

Source of Funding: Title I

Activity Measure(s)

Parent surveys, Parent participation data

Benchmark(s)

Benchmark: Parent Survey review on communication and expectations.

Date: 05/05/2023

Money will be combined to print handbooks for each family. The handbook contains important dates, policies and procedures as well as the parent engagement plan and compact.

Activity

Provide a Variety of Family Communication

Person responsible: Faculty and Staff, Admin		Launch Date: 10/03/2022
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Increase parental communication through blackboard, social media, flyers, phone calls and emails.	Benchmark: Review Parent Communication on Parent Surveys	Date: 05/24/2023

Activity

Family and Community Engagement Activities

Person responsible: Title I Parent Liaison, Admin, Counselor, Staff		Launch Date: 10/03/2022
Required Resource(s):		
Financial Resource:	Source of Funding: Title I	
Other Resource: MCEC, Title I events, Math and Reading Nights		
Activity Measure(s)	Benchmark(s)	
Family participation, Perception Surveys, Community PIE	Benchmark:	Date:

Activity

Initiate community volunteer program

Person responsible: Counselor, Admin, Media		Launch Date: 09/09/2022
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Friday friends sign up sheets	Benchmark:	Date:

22-23 Dixie Elementary School ACIP

Dixie Elementary School

ulture & Climate

Critical Initiative

Implement support activities to improve faculty and staff morale and attendance.

Objective:

Improve School Culture And Climate

Activity

Professional Learning Community- Book Study

Person responsible: Admin, Faculty and Staff

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource:

Source of Funding: State and Title I

Other Resource:

Activity Measure(s)

Faculty will participate in the book study, "Energy Bus." Perception Surveys, Sign in Sheets, and School level activities will measure the success.

Benchmark(s)

Benchmark: Implement Book Study

Date: 10/03/2022

Activity

Staff Motivation Incentives

Person responsible: Admin

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource:

Source of Funding: Local

Other Resource: Partners in Education, PTO

Activity Measure(s)

Staff highlights, attendance incentives, data incentives, morale motivators.

Benchmark(s)

Benchmark:

Date:

22-23 Dixie Elementary School ACIP

Dixie Elementary School

hievment

Critical Initiative

Establish extended learning opportunities to support learning beyond the school day.

Objective:

Improve Student Achievement in Reading and Math

Activity

After School Tutoring

Person responsible: Admin, Teachers

Launch Date: 01/17/2023

Required Resource(s):

Financial Resource: \$2598.00

Source of Funding: ESSER II

Other Resource: \$1300 from Title I

Activity Measure(s)

Student achievement data, pre and post assessment data in STAR and iready

Benchmark(s)

Benchmark: Review student achievement data to measure success

Date: 04/18/2023

Activity

Kindergarten Kickstart

Person responsible: Admin, Teachers

Launch Date: 07/10/2023

Required Resource(s):

Financial Resource:

Source of Funding: District Title I

Other Resource: District Set-Asides for K Kickstart Initiative

Activity Measure(s)

pre and post Kindergarten assessment data

Benchmark(s)

Benchmark:

Date:

22-23 Dixie Elementary School ACIP

Dixie Elementary School

Achievement

Critical Initiative

Analyze student data through scheduled data meetings in order to drive the implementation of instructional content and strategies.

Objective:

Improve Student Achievement in Reading and Math

Activity

MTSS/PST/SRIP Data Meetings, Planning, PD

Person responsible: Admin, Faculty and Staff

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource: \$1646.00
Other Resource: \$800 Title I-Substitutes will be provided for faculty to meet through the year to analyze student

Source of Funding: CISF/State

Activity Measure(s)

Student achievement data, PST meeting agenda and sign in sheets

Benchmark(s)

Benchmark: iready and STAR data review, PST notes

Date: 05/01/2023

22-23 Dixie Elementary School ACIP

Dixie Elementary School

Achievement

Critical Initiative

Provide resources and technology to enhance core instruction.

Objective:

Improve Student Achievement in Reading and Math

Activity

Purchase technology and web based licenses

Person responsible: Admin

Launch Date: 01/16/2023

Required Resource(s):

Financial Resource: \$10500.00

Source of Funding: Title I

Other Resource: \$3500 -CISF for panels in new rooms

\$10500-Title I panel in Lunchroom and new room

Activity Measure(s)

Benchmark(s)

Student engagement data

Benchmark:

Date:

22-23 Dixie Elementary School ACIP

Dixie Elementary School

ment

Critical Initiative

Routinely update the school level safety plan by collaborating with local law enforcement on up-to-date safety policies and procedures.

Objective:

Continue to maintain and monitor the safety plan in conjunction with local law enforcement to comply with ALSDE safety protocols.

Activity

Periodic Safety team meetings/debriefing

Person responsible: Admin,SRO,
Safety Team Chair

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Updated safety plan and nSide documentation

Benchmark(s)

Benchmark: Improved routines and procedures in regards to safety

Date: 05/24/2023

Activity

Periodic walk thru from outside law enforcement

Person responsible: Admin, SRO

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Improve knowledge of school layout, policies and procedures

Benchmark(s)

Benchmark:

Date:

Critical Initiative

Provide ongoing safety training and safety materials to all Dixie faculty and staff.

Objective:

Continue to maintain and monitor the safety plan in conjunction with local law enforcement to comply with ALSDE safety protocols.

Activity

Purchase additional Walkie Talkies

Person responsible: Admin

Launch Date: 01/30/2023

Required Resource(s):

Financial Resource: \$1122.00

Source of Funding: CISF

Other Resource: \$748 2 additional Walkie Talkies-Extended Day funds

Activity Measure(s)

Benchmark(s)

Improve communication to enhance safety

Benchmark: Every Staff member has walkie talkie

Date: 05/24/2023

Activity

Put air purifiers in common areas

Person responsible: Admin, Nurse,
Custodian

Launch Date: 12/01/2022

Required Resource(s):

Financial Resource:

Source of Funding: District Nurse budget

Other Resource:

Activity Measure(s)

Benchmark(s)

improve air quality and decrease illness
and absences

Benchmark: Decrease
absences report

Date: 05/24/2023

Activity

Provide Access cards to staff/extra card students

Person responsible: Admin, RCSD Tech.
Dept, SRO

Launch Date: 01/30/2023

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Improved safety and efficiency to lock
down school

Benchmark: Decrease in
unlock exterior doors

Date: 05/24/2023