



Dixie Elementary School

2022 – 2023

Continuous Improvement Plan At -A-Glance



Professional Workforce	Healthy Culture & Climate	Student Achievement	Safe Environment
<p>Objective Increase Teacher Effectiveness and Growth</p>	<p>Objectives Improve School Culture and Climate Increase Student Attendance</p>	<p>Objective Improve Student Achievement</p>	<p>Objective Continue to maintain and monitor the safety plan in conjunction with local law enforcement to comply with ALSDE safety protocols.</p>
<p>Critical Initiatives</p> <ul style="list-style-type: none"> ● Provide students with access to high quality, effective faculty and staff by hiring and retaining highly qualified teachers. ● Implement the state mentoring program to support novice teachers. ● Improve instructional practice by offering targeted professional development and consistent feedback to teachers from ELEOT and ATOT observations. 	<p>Critical Initiatives</p> <ul style="list-style-type: none"> ● Implement programs that will lead to a decline in reported incidents ● Establish transitional opportunities between grade levels and school to prepare and motivate student success. ● Provide incentives for student attendance ● Increase communication with parents and the community ● Utilize PBIS strategies to increase positive behaviors. 	<p>Critical Initiatives</p> <ul style="list-style-type: none"> ● Increase student engagement in high quality, standards-based learning experiences ● Increase focus on math vocabulary and instruction ● Develop learning experiences for EL students that will increase their total ACCESS score ● Hire ELA and Math Internationalist to work with struggling students during the day ● Start a year-round after school care program that supports students by offering homework help and other instructional needs. 	<p>Critical Initiatives</p> <ul style="list-style-type: none"> ● Collaborate with the director of safety and school resource officer on safety policies and procedures and update the school's safety plan ● Provide ongoing safety training and safety materials to all staff members
<p>Outcomes:</p> <ul style="list-style-type: none"> ● Increased scores on ELEOT and ATOT overall as determined through 	<p>Outcomes:</p> <ul style="list-style-type: none"> ● Students will display socially appropriate behaviors by participating in 	<p>Outcomes:</p> <ul style="list-style-type: none"> ● Increased student engagement. ● Increased quality of instruction on the ELEOT and ATOT 	<p>Outcomes</p> <ul style="list-style-type: none"> ● Create a safe environment ● Increase faculty knowledge of proper safety

<p>observations</p> <ul style="list-style-type: none"> ● Properly identified coordination of professional development based on teacher and student needs. 	<p>PBIS activities and will show a decrease on our school incident report</p> <ul style="list-style-type: none"> ● School incident report (SIR) numbers will decline. ● Pre-k and incoming kindergartners will have the opportunity to participate in Kick Start during the summer and 5th graders will have the opportunity to visit RCMS ● Parent/community involvement will increase in participation overall through the school year. 	<ul style="list-style-type: none"> ● Increased number of students scoring in level 3 and 4 on ACAP data ● Increased reading/math growth and proficiency ● Increased ACCESS scores by .5 for all EL students. 	<p>procedures and protocols</p>
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<h3 style="text-align: center;">Summary of Needs Assessments</h3>	
<h4 style="text-align: center;">Celebrations</h4>	<h4 style="text-align: center;">Areas for Improvement</h4>
<ul style="list-style-type: none"> ● Increase in student enrollment: BOY 2022-2023 enrollment- 235, EOY 2021-2022 enrollment-225, current enrollment-235 (+ 10 students from BOY last school year) ● Decrease in SIR reported discipline ● 87% of 3rd graders proficient in Reading on ACAP ● Walkie Talkies for 85% of staff ● All staff members have card entrance access ● Cameras in all common areas ● 100% staffed by 1Q. after losing over 30% staff 	<ul style="list-style-type: none"> ● Decrease student chronic absenteeism from 29 Students in 21-22 to 23 ● Increase proficiency levels in Math on ACAP and iReady ● Increase Math vocabulary instruction ● Provide differentiated Math instruction ● Walkie Talkies for 95% of staff